



**IDB Management Proposed Work Plan to address ICIM Compliance Review Report  
Recommendations on Mareña Renovables Wind Project**

**(Loan 2644/OC/ME)**

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In a meeting of the Policy and Evaluation Committee (PEC) of the Board of Executives Directors on September 14, 2016, with regards to the Independent Consultation and Investigation Mechanism (MICI), Report of the Compliance Review Phase for the Mareña Renewables Wind Project, Management proposed to prepare a work plan to address the recommendations in the document MI-32-6, taking into account the comments made by the aforementioned Committee. Furthermore, it was agreed that the work plan shall be presented to the Policy and Evaluation Committee (PEC) of the Board of Executives Directors.

In line with Management's clarifications presented to the Policy and Evaluation Committee on August 30th 2016, IDB Management will implement the actions described in Exhibit I to address ICIM recommendations on:

- (i) Strengthening the capacity for assessing and managing social impacts of projects through development and implementation of targeted Guidance Notes (i.e. Grievance Redress Mechanisms, Consultations, Social Impact Assessment, and Indigenous Peoples) and related training activities to ESG and Bank's personnel;
- (ii) Revising and updating the Policy on Indigenous Peoples (OP-765) by performing a comparative review of IDB Indigenous People's Policy with World Bank's recently approved Environmental and Social Policy Framework;
- (iii) Access to Information Policy (OP-102) through development and implementation of procedures to ensure effective disclosure of environmental and social documents on IDB webpage, including milestones / red flags in Convergence; and
- (iv) Managing risk in environmental and / or social conflict situations by reviewing needs and options to better manage projects in contexts that present social and environmental conflicts.

**Exhibit I - IDB Management's actions to address ICIM MARENA compliance review report recommendations**

ICIM Recommendation	Proposed IDB Action	Expected Completion Date
<b>Project level :</b> <ul style="list-style-type: none"> <li>• Clarify and update information on website</li> <li>• Clarify status of usufruct contracts</li> </ul>	<b>For information only. IIC Domaine:</b> <ol style="list-style-type: none"> <li>1. Information on IDB's website related to the operation clarified and updated</li> <li>2. Client confirmed that usufruct agreements are part of the assets of the lenders and are being maintained</li> </ol>	Q42016
<b>Strengthen capacity for assessing and managing social impacts of projects</b>	<ol style="list-style-type: none"> <li>1. Guidance Note and Training on Grievance Redress Mechanism</li> </ol>	Q1 2017
	<ol style="list-style-type: none"> <li>2. a) Guidance Note and Training on Consultation b) Increase verification and documenting of consultation</li> </ol>	Q1 2017
	<ol style="list-style-type: none"> <li>3. Guidance Note and Training on Social Impact Assessment</li> </ol>	Q3 2017
	<ol style="list-style-type: none"> <li>4. Guidance Note and Training on Application of Indigenous People's Policy</li> </ol>	Q4 2017
<b>Revise and update Policy on Indigenous Peoples (OP-765)</b>	<ol style="list-style-type: none"> <li>1. Review of gaps of IDB Indigenous People's Policy and implementation of World Bank's new environmental and social policy framework</li> </ol>	Q4 2017
	<ol style="list-style-type: none"> <li>2. Monitor implementation of World Bank's new environmental and social policy framework</li> </ol>	2017 - 2018
<b>Access to Information Policy (OP-102)</b>	<ol style="list-style-type: none"> <li>1. Define procedures to ensure effective disclosure of environmental and social documents on IDB webpage</li> </ol>	Q4 2016
	<ol style="list-style-type: none"> <li>2. Include IDB environmental and social disclosure milestones / red flags in Convergence</li> </ol>	Q2 2017
<b>Managing risk in environmental and / or social conflict situations</b>	<ol style="list-style-type: none"> <li>1. Review of needs and options to better manage projects in contexts that present social and environmental conflicts</li> </ol>	Q3 2017