



Position Announcement

Staff Attorney

January 2025

The Indian Law Resource Center seeks a skilled Staff Attorney to join us in our work to protect and advance Indigenous peoples' rights, including particularly Indigenous women's rights.

The Indian Law Resource Center is an American Indian nonprofit organization providing legal help without charge to Indigenous peoples in the United States and throughout the Americas. The Center is known for its leadership in winning the adoption of the UN Declaration on the Rights of Indigenous Peoples and our law reform work to advance the safety of American Indian and Alaska Native women. The Center recently received an eight-year, \$20 million grant from the Kellogg Foundation to support our new project to expand and strengthen Indigenous collective land ownership in Mexico and Central and South America. Further information about the Center is on our website, www.indianlaw.org.

The attorney's job will include work on *Safe Women, Strong Nations*, our Indigenous women's rights project. Through *Safe Women, Strong Nations*, we work with tribes and Indigenous communities and organizations in the United States, Mexico, and Central and South America to build grassroots understanding of and support for Indigenous women's rights. We pursue domestic law reform and use international human rights advocacy to change unfair laws that harm or endanger Indigenous women, and we provide direct training to Indigenous women so they can take leadership roles in the Indigenous women's rights movement, in their nations, and throughout the public sphere.

The attorney will also participate in carrying out other legal work of the Center, including providing legal assistance to Indian and Alaska Native nations and Indigenous organizations in matters relating to self-determination, lands and resources, international human rights, and environmental protection and providing such assistance to Indigenous peoples in Mexico and Central and South America.

The attorney must be licensed to practice law in at least one state within the United States and must have knowledge of United States federal Indian law and Indigenous peoples' rights.

Desired qualifications include:

- Demonstrated commitment to Indigenous rights and the Center's mission;
- Superior writing skills in English, and, ideally, Spanish or Portuguese as well, or a willingness to learn a second language;
- Excellent research and analytical skills;
- Ability to collaborate enthusiastically both with Center staff and with our partner organizations;
- Ability to travel regularly in the United States and to Indigenous communities in other countries;
- Understanding of international human rights and advocacy before the United Nations and Organization of American States;
- At least three years of experience practicing law;

The position is open immediately. Interested attorneys should apply or contact the Center as soon as possible. There is no closing date for applications. Applications will be considered as soon as they are received.

This is a full-time, salaried position. The attorney will preferably work in the Center's headquarters in Helena, Montana, although work in the Center's Washington, D.C. office or remote work will be considered. The salary range is competitive and depends on location, experience, and other factors. The Center provides generous benefits, including health insurance and retirement. All employees enjoy 120 hours of paid vacation annually, paid holidays, paid sick and personal leave, and other benefits.

To apply: submit a cover letter, resume, writing sample (or multiple samples to demonstrate ability to work in Spanish or Portuguese), and two professional references combined in one PDF document to: Melanie Dayton, mt@indianlaw.org.